

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE. 1)

Financial Statements
with Independent Auditor's Report

June 30, 2025



Parker Core Knowledge, Inc.
 (A Component Unit of Douglas County School District RE.1)
 Table of Contents
 June 30, 2025

Independent Auditor’s Report	1
Management’s Discussion and Analysis	i
Basic Financial Statements	
<i>Government-wide Financial Statements</i>	
Statement of Net Position	4
Statement of Activities	5
<i>Governmental Funds</i>	
Balance Sheet	6
Statement of Revenues, Expenditures and Changes in Fund Balance.....	7
Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balance of the Governmental Funds to the Statement of Activities	8
<i>Notes to Financial Statements</i>	9
Required Supplementary Information	
Schedule of Proportionate Share of the Net Pension Liability and Contributions.....	36
Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions....	38
Schedule of Proportionate Share of the Net OPEB Liability and Contributions.....	44
Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions	46
Budgetary Comparison Schedule - General Fund.....	50
Budgetary Comparison Schedule - Building Fund.....	51
Notes to Budgetary Comparison Schedules.....	52



**HINKLE &
COMPANY**
Strategic ^{PC}
Business Advisors

Independent Auditor's Report

Board of Directors
Parker Core Knowledge, Inc.
Parker, Colorado

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, and each major fund of Parker Core Knowledge, Inc. (the School), component unit of Douglas County School District, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the basic financial statements of the School, as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, and each major fund of the School, as of June 30, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the School and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

The School's management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for one year after the date that the financial statements are issued.

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Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the required supplementary information listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Hick & Company, PC

Englewood, Colorado
October 27, 2025



Parker Core Knowledge, Inc.
Management's Discussion and Analysis
June 30, 2025

The Management's Discussion and Analysis of Parker Core Knowledge's financial performance provides narrative overview and analysis of the financial activities of Parker Core Knowledge for the fiscal year ended June 30, 2025. Readers of this narrative are encouraged to review the Financial Statements and Notes to the Financial Statements to better understand the School's financial performance.

Financial Highlights

Parker Core Knowledge was formed over thirty years ago. The Fund balance increased \$1,149,552 during the year, from \$5,277,473 to \$6,427,025.

The operations of Parker Core Knowledge continue to be funded almost exclusively by tax revenue received under the State School Finance Act. Under the Act, the School is paid per pupil revenue (PPR) for each child enrolled in the School on October 1st of each year. The School also receives a portion of the Mill Levy Revenues collected by Douglas County School District and from money provided for Charter School facilities from the State of Colorado. While the School has seen an increase in PPR for the past several years, the State's new school finance formula for funding may impact this in the coming years. In 2024-2025, PPR increased to \$10,688. PPR for the 2025-2026 school year is expected to be slightly higher than the previous years allowance but this trend may not continue in the future. As the new formula is implemented, we may experience gradual decreases in PPR year over year.

At the end of the FY 2016, the CKCS Building Corporation, which owns the facilities of Parker Core Knowledge restructured its debt and borrowed an additional \$3,000,000 to construct a 15,000 sq./ft. building on the School's property. This building includes additional classrooms and a school gym and was completed in time for the School to open in August of 2018. Payments on this debt total \$521,760 per year until July 1, 2026 when the balloon payment of \$7,446,179 is due. The CKCS Building Corporation plans to refinance this debt prior to the due date of the balloon payment.

Overview of Financial Statements

This discussion and analysis is intended to serve as an introduction to Parker Core Knowledge's basic financial statements. The basic statements are comprised of four components: 1) government-wide financial statements; 2) fund financial statements; 3) notes to the financial statements; and 4) supplementary information.

1) Government-wide Financial Statements

The government-wide financial statements report information on all activities of the School and the CKCS Building Corporation. They are designed to provide readers with a broad overview of Parker Core Knowledge's finances, in a manner similar to a private-sector business.

Parker Core Knowledge, Inc.
Management's Discussion and Analysis
June 30, 2025

The Statement of Net Position presents information on all Parker Core Knowledge's assets and liabilities, with the difference between the two being reported as net position. Over time, the increases or decreases in net position may serve as a useful indicator of whether the financial position of Parker Core Knowledge is improving or deteriorating.

The Statement of Activities (Revenues and Expenses) presents information showing how Parker Core Knowledge's net position changed during the year. All changes in net position are reported as soon as the underlying event giving rise to the change occurred, regardless of the timing of the related cash flows. Thus, revenues and expenses are reported in the statement for some items that will affect cash flows in future periods.

2) Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Parker Core Knowledge keeps track of these monies to ensure and demonstrate compliance with finance-related legal requirements. The General Fund of Parker Core Knowledge is a governmental fund and the CKCS Building Corporation is a special revenue fund that is included in the governmental funds.

Governmental Funds. Governmental funds are used to account for the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of resources, as well as on balances of resources available at the end of the fiscal year. Such information may be useful in evaluating Parker Core Knowledge's near-term financing requirements.

Parker Core Knowledge maintains three individual governmental funds - the General Fund, the Activity Fund, and the Building Fund. The Activity Fund is used to record school-sponsored pupil organizations and activities. These activities are mainly self-supporting and generally do not receive any direct support from the general funds. However, the activity in the Activity Fund is minimal compared to the Operating Fund so the Operating Fund and Activity funds have been combined in the accompanying financial statements.

Special Revenue Fund. The CKCS Building Corporation is considered a Special Revenue fund of Parker Core Knowledge. Its activity is related to the assets purchased with tax-exempt financing.

3) Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the financial statements.

Parker Core Knowledge, Inc.
Management's Discussion and Analysis
June 30, 2025

4) Supplementary Information

Parker Core Knowledge adopts an annual appropriated budget for all funds. A budgetary comparison statement has been provided for the General Fund to demonstrate compliance with the budget. The supplementary information also provides schedules and information on the School's proportionate share of the net pension liability and contributions and the School's proportionate share of the net OPEB liability and contributions.

Government-wide Financial Analysis

As noted previously, over time, net position may serve as a useful indicator of Parker Core Knowledge's financial position. For the year ended June 30, 2025, Parker Core Knowledge's net position is a negative (\$1,550,687). The negative balance is primarily due to 1) GASB Statement No. 68, resulting in a net pension liability of \$11,686,797 which represents Parker Core Knowledge's proportionate share of PERA's net pension liability, 2) GASB 75, resulting in a net OPEB liability of \$207,356, and 3) Loss on Debt Refunding of \$97,020. Our proportionate share of our net pension liability decreased \$505,282 over the prior year. Our proportionate share of our net OPEB liability decreased \$87,033 over the prior year.

Parker Core Knowledge, Inc.
Management's Discussion and Analysis
June 30, 2025

Parker Core Knowledge's Combined Net Position

	Governmental Type Activities 2024-2025	Governmental Type Activities 2023-2024
Assets		
Cash and Investments	\$ 6,426,593	\$ 5,483,599
Restricted Cash and Investments	322,701	317,795
Accounts Receivable	30	1,008
Deposits	6,129	3,014
Prepaid Expenses	135,115	81,970
Capital Assets, <i>Not being Depreciated</i>	235,020	245,615
Capital Assets, <i>Net of Accumulated Depreciation</i>	9,207,360	9,585,149
Total Assets	16,332,948	15,718,150
Deferred Outflows of Resources		
Pensions, <i>Net of Accumulated Amortization</i>	2,502,289	3,621,679
OPEB, <i>Net of Accumulated Amortization</i>	51,385	49,019
Loss on Debt Refunding, <i>Net of Accumulated Amortization</i>	97,020	193,146
Total Deferred Outflows of Resources	2,650,694	3,863,844
Liabilities		
Accounts Payable	100,366	254,772
Accrued Liabilities	352,077	333,981
Unearned Revenues	11,100	21,160
Accrued Interest Payable	22,454	23,165
Noncurrent Liabilities		
Due Within One Year	252,626	243,831
Due in More Than One Year	7,470,650	7,723,277
Net Pension Liability	11,686,797	12,192,079
Net OPEB Liability	207,356	294,389
Total Liabilities	20,103,426	21,086,654
Deferred Inflows of Resources		
Pensions, <i>Net of Accumulated Amortization</i>	310,997	128,265
OPEB, <i>Net of Accumulated Amortization</i>	119,906	101,984
Total Deferred Inflows of Resources	430,903	230,249
Net Position		
Net Investment in Capital Assets	1,816,124	2,056,802
Restricted for Debt Service	300,247	294,630
Restricted for Emergencies	340,000	319,000
Unrestricted	(4,007,058)	(4,405,341)
Total Net Position	\$ (1,550,687)	\$ (1,734,909)

Parker Core Knowledge, Inc.
Management's Discussion and Analysis
June 30, 2025

**Parker Core Knowledge's Change in Combined Net Assets
For the Year Ended June 30, 2025 and June 30, 2024**

	Governmental Type Activities 2024-2025	Governmental Type Activities 2023-2024
Revenue:		
Charges for Services	\$ 804,894	\$ 820,641
Operating Grants and Contributions	539,159	486,725
Per Pupil Revenue	7,629,429	7,142,431
District Mill Levy	1,652,631	1,641,720
Capital Construction	273,885	279,721
Contributions not Restricted to Specific Programs	153,550	19,013
Investment Income	253,546	231,287
Other	<u>557,275</u>	<u>544,569</u>
Total General Revenue and Transfers	11,864,369	11,166,107
Expenses:		
Instruction	6,567,288	5,071,738
Supporting Services	4,739,517	3,901,426
Interest on Long-Term Debt	<u>373,342</u>	<u>382,618</u>
Total Expenses	11,680,147	9,355,782
Change in Net Position	184,222	1,810,325
Net Position, <i>Beginning of Year</i>	<u>(1,734,909)</u>	<u>(3,545,234)</u>
Net Position, <i>End of Year</i>	\$ <u>(1,550,687)</u>	\$ <u>(1,734,909)</u>

Parker Core Knowledge, Inc.
Management's Discussion and Analysis
June 30, 2025

Financial Analysis of the Funds

Governmental Funds

The focus of Parker Core Knowledge's Governmental Fund Financial Statement is to provide information on near-term inflows, outflows, and balances of expendable resources. Such information is useful in assessing the School's operating requirements. In particular, the unassigned fund balance may serve as a useful measure of the School's net resources available for spending at the end of the fiscal year.

The General Fund is the major operating fund of the School and reflects the day-to-day operations of the School. At the end of the current fiscal year, the School's operating fund reported an ending fund balance of \$5,819,534, an increase of \$1,144,654. During the prior fiscal year, the fund balance increased \$797,086. The increase from the prior year was primarily due to the net effect of a) decreased renovation costs, (b) higher salary and benefits costs, (c) increased PPR revenue (d) increased costs from having a full-time school resource officer and (e) increases in revenue from the timing of when donations were received.

The Building Fund includes the activities of the CKCS Building Corporation and is a Special Revenue Fund. Its purpose consists entirely of holding title to the School's facilities and debt service. The School is obligated under a lease agreement to make monthly payments to the CKCS Building Corporation for use of the facilities. These payments from the School flow through the CKCS Building Corporation to service the long-term bond debt. These rent payments are then held in restricted cash accounts to service the debt. The only other revenue for the CKCS Building Corporation is investment earnings which totaled \$13,642 for the year.

During the year, the School paid for renovations to the property owned by the CKCS Building Corporation. These renovations mostly included a redesigned and updated library and offices, including space for a full-time school resource officer. These costs were expenses in the School's financial statements and are shown as a capital contribution in the financial statements of the CKCS Building Corporation. We expect to continue to have renovation and capital upgrade costs in the future.

Because of the limited activity of the CKCS Building Corporation, most of its cash is restricted for loan repayment purposes. At the end of 2025, \$322,701 was being held for debt service.

Parker Core Knowledge, Inc.
Management's Discussion and Analysis
June 30, 2025

General Fund and Building Budgetary Highlights

The School approves a budget in May based on enrollment projections for the following school year. The budget is then revised in December after the official student enrollment count is taken. Over 75% of the School's General Fund budget is spent on salaries, benefits, and property services. Therefore, any large expenditures must come from accumulated funds from prior years. For the school year 2024-25, the School budgeted for General Fund net revenues of \$401,418. The actuals for 2024-2025 show net revenues of \$1,144,654. The difference is largely due to open staffing positions throughout the year.

The CKCS Building Corporation follows the same budget process as the School. Almost all of the budget is spent on debt service. For the school year 2024-25, CKCS Building Corporation budgeted for net revenues of \$4,911. The actuals for 2024-25 show net revenues of \$4,898.

Capital Asset and Debt Administration

Capital Assets. As of June 30, 2025, the CKCS Building Corporation owns equipment, land and improvements, net of depreciation of \$9,442,380. This investment in capital assets includes the property and building for one campus.

Long-Term Debt. In June 2016, The Colorado Educational and Cultural Facilities Authority (CECFA) issued \$9,605,000 Charter School Refunding and Improvement Revenue Notes, Series 2016. Proceeds were used to refund the outstanding Charter School Revenue Refunding and Improvement Bonds, Series 2004, and the Charter School Revenue Bonds, Series 2010, and to provide additional funds for construction of an additional building on the current school site. The current loan carries an interest rate of 3.5% and requires monthly payments of principal and interest with a balloon payment of \$7,446,179 due July 1, 2026. The School makes lease payments for use of the facilities, which the Building Corporations use to make the required principal and interest payments on this loan. These transactions flow through the Colorado State Intercept Program, which requires the School District to withhold a portion of the Per Pupil Funding and transfer the funds directly to the Trustee who, in turn, makes the principal and interest payments. The CKCS Building Corporation is seeking to refinance this debt prior to the due date of the balloon payment.

Economic Factors and Next Year's Budget

State funding is expected to increase in 2025-26. Per Pupil revenue is anticipated to increase between 2 and 3% for the 2025-26 school year due to the State's new school finance formula. Funding from Capital Construction is expected to decline slightly from the prior year.

The School raised budgeted salaries in 2025-26 and also expects to continue to have costs from renovations to the campus. These expenses will be paid from revenue received and from reserves as needed.

Parker Core Knowledge, Inc.
Management's Discussion and Analysis
June 30, 2025

Requests for Information

The financial report is designed to provide a general overview of Parker Core Knowledge's finances for those with an interest in Parker Core Knowledge. Questions concerning any information provided in this report or request for additional information should be addressed to:

Finance Director
Parker Core Knowledge, Inc.
11661 N. Pine Drive
Parker CO 80138

Basic Financial Statements

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Statement of Net Position
June 30, 2025

	Governmental Activities
Assets	
Cash and Investments	\$ 6,426,593
Restricted Cash and Investments	322,701
Accounts Receivable	30
Deposits	6,129
Prepaid Expenses	135,115
Capital Assets, <i>Not Being Depreciated</i>	235,020
Capital Assets, <i>Net of Accumulated Depreciation</i>	9,207,360
Total Assets	16,332,948
Deferred Outflows of Resources	
Pensions, <i>Net of Accumulated Amortization</i>	2,502,289
OPEB, <i>Net of Accumulated Amortization</i>	51,385
Loss on Debt Refunding, <i>Net of Accumulated Amortization</i>	97,020
Total Deferred Outflows of Resources	2,650,694
Liabilities	
Accounts Payable	100,366
Accrued Liabilities	352,077
Unearned Revenues	11,100
Accrued Interest Payable	22,454
Noncurrent Liabilities	
Due Within One Year	252,626
Due in More Than One Year	7,470,650
Net Pension Liability	11,686,797
Net OPEB Liability	207,356
Total Liabilities	20,103,426
Deferred Inflows of Resources	
Pensions, <i>Net of Accumulated Amortization</i>	310,997
OPEB, <i>Net of Accumulated Amortization</i>	119,906
Total Deferred Inflows of Resources	430,903
Net Position	
Net Investment in Capital Assets	1,816,124
Restricted for:	
Debt Service	300,247
Emergencies	340,000
Unrestricted	(4,007,058)
Total Net Position	\$ (1,550,687)

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Statement of Activities
For the Year Ended June 30, 2025

Functions/Programs	Expenses	Program Revenues		Net (Expense) Revenue and Change in Net Position
		Charges for Services	Operating Grants and Contributions	
Primary Government				
<i>Governmental Activities</i>				
Instruction	\$ 6,567,288	\$ 804,894	\$ 539,159	\$ (5,223,235)
Supporting Services	4,739,517	-	-	(4,739,517)
Interest on Long-Term Debt	373,342	-	-	(373,342)
Total Governmental Activities	\$ 11,680,147	\$ 804,894	\$ 539,159	(10,336,094)
General Revenues				
				7,629,429
Per Pupil Revenue				1,652,631
District Mill Levy				273,885
Capital Construction				153,550
Contributions not Restricted to Specific Programs				253,546
Investment Income				557,275
Other				10,520,316
Total General Revenues				10,520,316
Change in Net Position				184,222
Net Position, Beginning of Year				(1,734,909)
Net Position, End of Year				\$ (1,550,687)

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Balance Sheet
Governmental Funds
June 30, 2025

	General	Building	Total
Assets			
Cash and Investments	\$ 6,141,803	\$ 284,790	\$ 6,426,593
Restricted Cash and Investments	-	322,701	322,701
Accounts Receivable	30	-	30
Prepaid Expenses	135,115	-	135,115
Deposits	6,129	-	6,129
Total Assets	<u>\$ 6,283,077</u>	<u>\$ 607,491</u>	<u>\$ 6,890,568</u>
Liabilities and Fund Balance			
<i>Liabilities</i>			
Accounts Payable	\$ 100,366	\$ -	\$ 100,366
Accrued Salaries and Benefits	352,077	-	352,077
Unearned Revenues	11,100	-	11,100
Total Liabilities	463,543	-	463,543
<i>Fund Balance</i>			
Nonspendable Deposits			
Prepaid Expenses	135,115	-	135,115
Deposits	6,129	-	6,129
Restricted for Emergencies	340,000	-	340,000
Restricted for Debt Service	-	322,701	322,701
Unrestricted, Unassigned	5,338,290	284,790	5,623,080
Total Fund Balance	5,819,534	607,491	6,427,025
Total Liabilities and Fund Balance	<u>\$ 6,283,077</u>	<u>\$ 607,491</u>	<u>\$ 6,890,568</u>

Amounts Reported for Governmental Activities in the Statement of Net Position are Different Because:

Total Fund Balance of the Governmental Fund	\$ 6,427,025
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in governmental funds.	9,442,380
Long-term liabilities and related items are not due and payable in the current year and, therefore, are not reported in governmental funds:	
Accrued Interest Payable	(22,454)
Long-Term Debt	(7,723,276)
Loss on Debt Refunding	97,020
Net Pension Liability	(11,686,797)
Pension-Related Deferred Outflows of Resources	2,502,289
Pension-Related Deferred Inflows of Resources	(310,997)
Net OPEB Liability	(207,356)
OPEB-Related Deferred Outflows of Resources	51,385
OPEB-Related Deferred Inflows of Resources	(119,906)
Total Net Position of Governmental Activities	<u>\$ (1,550,687)</u>

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Statement of Revenues, Expenditures and Changes in Fund Balance
Governmental Funds
For the Year Ended June 30, 2025

	General	Building	Total
Revenues			
Local Sources	\$ 10,515,923	\$ 535,402	\$ 11,051,325
State Sources	798,152	-	798,152
Total Revenues	11,314,075	535,402	11,849,477
Expenditures			
Instruction	6,012,098	-	6,012,098
Supporting Services	4,157,323	8,744	4,166,067
Debt Service			
Principal	-	243,833	243,833
Interest	-	277,927	277,927
Total Expenditures	10,169,421	530,504	10,699,925
Excess of Revenues Over Expenditures	1,144,654	4,898	1,149,552
Net Change in Fund Balance	1,144,654	4,898	1,149,552
Fund Balance, Beginning of Year	4,674,880	602,593	5,277,473
Fund Balance, End of Year	\$ 5,819,534	\$ 607,491	\$ 6,427,025

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
 Reconciliation of the Statement of Revenues, Expenditures and Changes
 in Fund Balance of the Governmental Funds to the Statement of Activities
 For the Year Ended June 30, 2025

**Amounts Reported for Governmental Activities in the
 Statement of Activities are Different Because:**

Net Change in Fund Balance of the Governmental Funds	\$ 1,149,552
<p>Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:</p>	
Capital Outlay	139,446
Depreciation Expense	(527,830)
<p>Debt proceeds provide current financial resources to governmental funds, but issuing debt increases long-term liabilities in the statement of net position and does not affect the statement of activities. Repayments of debt principal are expenditures in governmental funds, but they reduce long-term liabilities in the statement of net position and do not affect the statement of activities.</p>	
Loan Payments	243,832
<p>Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds. This includes changes in the following:</p>	
Amortization of Loss on Refunding	(96,126)
Accrued Interest Payable	711
Net Pension Liability	505,282
Pension-Related Deferred Outflows of Resources	(1,119,390)
Pension-Related Deferred Inflows of Resources	(182,732)
Net OPEB Liability	87,033
OPEB-Related Deferred Outflows of Resources	2,366
OPEB-Related Deferred Inflows of Resources	<u>(17,922)</u>
Change in Net Position of Governmental Activities	\$ <u><u>184,222</u></u>

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 1: Summary of Significant Accounting Policies

Parker Core Knowledge, Inc. (the School) was formed pursuant to the Colorado Charter Schools Act to form and operate a charter school within the Douglas County School District (the District).

The accounting policies of the School conform to generally accepted accounting principles (GAAP) as applicable to governmental entities. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. Following is a summary of the School's more significant policies.

Reporting Entity

The financial reporting entity consists of the School, organizations for which the School is financially accountable, and organizations that raise and hold economic resources for the direct benefit of the School. All funds, organizations, institutions, agencies, departments, and offices that are not legally separate are part of the School. Legally separate organizations for which the School is financially accountable are considered part of the reporting entity. Financial accountability exists if the School appoints a voting majority of the organization's governing board and is able to impose its will on the organization, or if the organization has the potential to provide benefits to, or impose financial burdens on, the School.

The School includes the Core Knowledge Charter School Building Corporation (the Corporation) within its reporting entity. The Corporation was formed to hold title to real and personal property for use by the School and to provide facilities, equipment and other property and related support to the School. The Corporation is blended into the School's financial statements as a Special Revenue Fund. Separate audited financial statements for the Corporation are not available.

The School is a component unit of the District. The School's charter is authorized by the District and the majority of the School's funding is provided by the District.

Government-wide and Fund Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all activities of the School. For the most part, the effect of interfund activity has been removed from these statements. Exceptions to this general rule are charges for interfund services that are reasonably equivalent to the services provided. *Governmental activities* are normally supported by taxes and intergovernmental revenues.

The Statement of Activities demonstrates the degree to which the direct expenses of the given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include 1) charges to students or others who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Unrestricted revenues not properly included among program revenues are reported instead as *general revenues*. Internally dedicated resources are reported as general revenues rather than as program revenues.

Major individual funds are reported as separate columns in the fund financial statements.

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 1: Summary of Significant Accounting Policies (Continued)

Measurement Focus, Basis of Accounting and Financial Statement Presentation

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collected within the current year or soon enough thereafter to pay liabilities of the current year, not to exceed 60 days. Intergovernmental revenues, grants, and interest associated with the current year are considered to be susceptible to accrual and so have been recognized as revenues of the current year. All other revenues are considered to be measurable and available only when cash is received by the School. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, are recorded only when payment is due.

When both restricted and unrestricted resources are available for a specific use, it is the School's policy to use restricted resources first, and the unrestricted resources as they are needed.

The School reports the following major governmental funds:

General Fund - This fund is the general operating fund of the School. It is currently used to account for all financial activities of the School.

Building Fund - This fund is used to account for the financial transactions of the Corporation, primarily related to capital assets and the related debt service.

Assets, Liabilities and Net Position/Fund Balance

Cash Equivalents - Cash equivalents include investments with original maturities of three months or less.

Receivables - All receivables are reported at their gross value and, where appropriate, are reduced by the estimated portion that is expected to be uncollectible.

Capital Assets - Capital assets, which include land, buildings, and equipment, are reported in the government-wide financial statements. Capital assets are defined as assets with an initial, individual cost of \$5,000 or more and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at the acquisition value on the date of donation.

Parker Core Knowledge, Inc.
 (A Component Unit of Douglas County School District RE.1)
 Notes to Financial Statements
 June 30, 2025

Note 1: Summary of Significant Accounting Policies (Continued)

Assets, Liabilities and Net Position/Fund Balance (Continued)

Depreciation of exhaustible capital assets is charged as an expense against operations, and accumulated depreciation is reported in the applicable Statement of Net Position. Capital assets are depreciated using the straight-line method over the following estimated useful lives.

Land Improvements	15 years
Buildings and Improvements	7 - 45 years
Equipment	7 - 15 years

Unearned Revenues - Unearned revenues represent resources received by the School before it has a legal claim to them, including tuition and fees.

Long-Term Debt - In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities. Debt premiums, discounts and accounting losses resulting from debt refunding's are deferred and amortized over the life of the debt using the straight-line method. In the governmental fund financial statements, the face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts are reported as other financing uses. Issuance costs, whether or not withheld from the debt proceeds, are reported as current expenses or expenditures.

Pensions - The School participates in the School Division Trust Fund (SCHDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP), and additions to/deductions from the FNP of the SCHDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Postemployment Benefits Other Than Pensions (OPEB) - The School participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado (PERA). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position (FNP), and additions to/deductions from the FNP of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

Parker Core Knowledge, Inc.
 (A Component Unit of Douglas County School District RE.1)
 Notes to Financial Statements
 June 30, 2025

Note 1: Summary of Significant Accounting Policies (Continued)

Assets, Liabilities and Net Position/Fund Balance (Continued)

Net Position/Fund Balance - In the government-wide and fund financial statements, net position and fund balance are restricted when constraints placed on the use of resources are externally imposed. The Board of Directors is authorized to establish a fund balance commitment through a passage of a resolution and may assign fund balances to a specific purpose through an informal action.

The School has not established a formal policy for its use of restricted and unrestricted fund balances. However, if both restricted and unrestricted fund balances are available for a specific purpose, the School uses restricted fund balance first, followed by committed, assigned, and unassigned balances.

Risk Management

The School is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; injuries to employees; and natural disasters. The School purchases commercial insurance for these risks of loss.

Subsequent Events

The School has evaluated subsequent events through October 27, 2025, the date the financial statements were available to be issued.

Note 2: Cash and Investments

At June 30, 2025, the School and the Corporation had the following cash and investments:

Deposits	\$ 453,475
Investments	<u>6,295,819</u>
Total	<u>\$ 6,749,294</u>

Cash and investments are reported in the financial statements as follows:

Cash and Investments	\$ 6,426,593
Restricted Cash and Investments	<u>322,701</u>
Total	<u>\$ 6,749,294</u>

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 2: Cash and Investments (Continued)

Deposits

The Colorado Public Deposit Protection Act (PDPA) requires all local government entities to deposit cash in eligible public depositories. Eligibility is determined by State regulations. Amounts on deposit in excess of federal insurance levels must be collateralized by eligible collateral as determined by the PDPA. The PDPA allows the financial institution to create a single collateral pool for all public funds held. The pool is to be maintained by another institution or held in trust for all uninsured public deposits as a group. The market value of the collateral must be at least equal to 102% of the uninsured deposits. At June 30, 2025, \$278,185 of the School bank deposits were collateralized with securities held by the financial institution's agent, but not in the School's name.

Investments

The School is required to comply with State statutes which specify investment instruments meeting defined rating, maturity, and concentration risk criteria in which local governments may invest, which include the following. State statutes do not address custodial risk.

- Obligations of the United States and certain U.S. Agency securities
- Certain international agency securities
- General obligation and revenue bonds of U.S. local government entities
- Bankers' acceptances of certain banks
- Commercial paper
- Written repurchase agreements collateralized by certain authorized securities
- Certain money market funds
- Guaranteed investment contracts
- Local government investment pools

Interest Rate Risk - State statutes generally limit investments to an original maturity of five years from the date of purchase unless the governing board authorizes the investment for a period in excess of five years.

Credit Risk - State statutes limit certain investments to those with specified ratings from nationally recognized statistical rating organizations, depending on the type of investment.

Concentration of Credit Risk - State statutes do not limit the amount the School may invest in a single issuer of investment securities, except for corporate securities.

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 2: Cash and Investments (Continued)

Investments (Continued)

Local Government Investment Pool - At June 30, 2025, the School had \$6,295,819 invested in the Colorado Surplus Asset Fund Trust (CSAFE), an investment vehicle established by State statutes for local government entities in Colorado to pool surplus funds. The Colorado Division of Securities administers and enforces the requirements of creating and operating CSAFE. CSAFE operates in conformity with the Securities and Exchange Commission's Rule 2a-7. CSAFE is measured at the net asset value per share, with each share valued at \$1. CSAFE is rated AAAM by Standard and Poor's. Investments of CSAFE are limited to those allowed by State statutes. A designated custodial bank provides safekeeping and depository services in connection with the direct investment and withdrawal functions. The custodian's internal records identify the investments owned by the participating governments.

Restricted Cash and Investments

Cash and investments of \$322,701 have been restricted by the Corporation's loan agreement for future debt service.

Note 3: Capital Assets

Capital assets activity for the year ended June 30, 2025, is summarized below.

	Balance 06/30/24	Additions	Deletions	Balance 06/30/25
Governmental Activities				
<i>Capital Assets, Not Being Depreciated</i>				
Land	\$ 235,020	\$ -	\$ -	\$ 235,020
Construction in Progress	10,595	-	(10,595)	-
Total Capital Assets, Not Being Depreciated	245,615	-	(10,595)	235,020
<i>Capital Assets, Being Depreciated</i>				
Land Improvements	369,381	-	-	369,381
Buildings and Improvements	13,265,974	150,041	-	13,416,015
Equipment	166,850	-	-	166,850
Total Capital Assets, Being Depreciated	13,802,205	150,041	-	13,952,246
<i>Less Accumulated Depreciation</i>				
Land Improvements	(273,524)	(33,372)	-	(306,896)
Buildings and Improvements	(3,777,121)	(494,019)	-	(4,271,140)
Equipment	(166,411)	(439)	-	(166,850)
Total Accumulated Depreciation	(4,217,056)	(527,830)	-	(4,744,886)
Total Capital Assets, Being Depreciated, net	9,585,149	(377,789)	-	9,207,360
Governmental Activities Capital Assets, net	\$ 9,830,764	\$ (377,789)	\$ (10,595)	\$ 9,442,380

Depreciation expense of the governmental activities was charged to the supporting services program of the School.

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 4: Long-Term Debt

Following is a summary of long-term debt transactions for the year ended June 30, 2025.

	Balance 06/30/24	Additions	Payments	Balance 06/30/25	Due Within One Year
Governmental Activities					
2016 Loan	\$ 7,967,108	\$ -	\$ (243,832)	\$ 7,723,276	\$ 252,626
	<u>\$ 7,967,108</u>	<u>\$ -</u>	<u>\$ (243,832)</u>	<u>\$ 7,723,276</u>	<u>\$ 252,626</u>

On June 27, 2016, the Colorado Educational and Cultural Facilities Authority (CECFA) issued \$9,605,000 Charter School Refunding and Improvement Revenue Notes, Series 2016. Proceeds were used to refund the outstanding Charter School Revenue Refunding and Improvement Bonds, Series 2004, and the Charter School Revenue Bonds, Series 2010, and to provide \$3,091,498 for new construction. Proceeds of the refunded bonds were loaned to the Corporation to construct the School's educational facilities.

The School is obligated under a lease agreement to make monthly payments to the Corporation for using the facilities. The Corporation is required to make equal loan payments to the Trustee, for payment of the notes. Interest accrues on the outstanding balance of the notes at 3.5% per annum. Monthly principal and interest payments are due beginning August 1, 2017, with a balloon payment of \$7,446,179 due on July 1, 2026. Future debt service payments are as follows:

Year Ended June 30,	Principal	Interest	Total
2026	\$ 252,626	\$ 269,133	\$ 521,759
2027	7,470,650	21,718	7,492,368
Total	<u>\$ 7,723,276</u>	<u>\$ 290,851</u>	<u>\$ 8,014,127</u>

Note 5: Defined Benefit Pension Plan

General Information about the Pension Plan

Plan Description - Eligible employees of the School are provided with pensions through the SCHDTF - a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

General Information about the Pension Plan (Continued)

Benefits provided as of December 31, 2024 - PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- The value of the retiring employee's member contribution account plus a 100 percent match on eligible amounts as of the retirement date. This amount is then annualized into a monthly benefit based on life expectancy and other actuarial factors.

The lifetime retirement benefit for all eligible retiring employees under the Denver Public Schools (DPS) benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- \$15 times the first 10 years of service credit plus \$20 times the service credit over 10 years plus a monthly amount equal to the annuitized member contribution account balance based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100% of highest average salary and cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50% or 100% on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

General Information about the Pension Plan (Continued)

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. § 24-51-413, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007, and all eligible benefit recipients of the DPS benefit structure will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA's Annual Increase Reserve (AIR) for the SCHDTF. The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum of 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) in place under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

Contributions provisions as of June 30, 2025 - Eligible employees of the School and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements for the SCHDTF are established under C.R.S. § 24-51-401, *et seq.* and § 24-51-413. Eligible employees are required to contribute 11.00% of their PERA-includable salary during the period of July 01, 2024 through June 30, 2025. The School's contribution rate was 21.40% of covered salaries for July 01, 2024 through June 30, 2025. However, a portion of the School's contribution (1.02% of covered salaries) is allocated to the Health Care Trust Fund (See Note 6). Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and the School is statutorily committed to pay the contributions to the SCHDTF. Employer contributions recognized by the SCHDTF from the School were \$1,119,376 for the year ended June 30, 2025.

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
 Notes to Financial Statements
 June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

General Information about the Pension Plan (Continued)

For purposes of GASB 68 paragraph 15, a circumstance exists in which a nonemployer contributing entity is legally responsible for making contributions to the SCHDTF and is considered to meet the definition of a special funding situation. As specified in C.R.S. § 24-51-414, the State is required to contribute \$225 million direct distribution each year to PERA starting on July 1, 2018. For 2024, a portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability for the SCHDTF was measured at December 31, 2024, and the total pension liability (TPL) used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll forward the TPL to December 31, 2024. The School's proportion of the net pension liability was based on the School's contributions to the SCHDTF for the calendar year, 2024 relative to the total contributions of participating employers and State as a nonemployer contributing entity.

At June 30, 2025, the School reported a liability of \$11,686,797 for its proportionate share of the net pension liability that reflected an increase for support from the State as a nonemployer contributing entity. The amount recognized by the School as its proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with the School were as follows:

School proportionate share of net pension liability	\$ 11,686,797
The State's proportionate share of net pension liability as a nonemployer contributing entity associated with the School	1,049,657
	1,049,657
Proportionate share of the net pension liability	\$ 12,736,454

At December 31, 2024, the School's proportion was 0.0677303145%, which was a decrease of 0.0012160609% from its proportion measured at December 31, 2023.

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

For the year ended June 30, 2025, the School recognized pension expense of \$1,228,064 and benefit of \$110,695 for support from the State as a nonemployer contributing entity. At June 30, 2025, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 661,806	\$ -
Changes of assumptions and other inputs	87,618	-
Net difference between projected and actual earnings on plan investments	220,496	-
Changes in proportion	916,774	310,997
Contributions subsequent to the measurement date	615,595	-
Total	<u>\$ 2,502,289</u>	<u>\$ 310,997</u>

\$615,595 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the subsequent fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as pension expense as follows:

<u>Year Ended June 30,</u>	
2026	\$ 1,001,008
2027	1,048,993
2028	(317,046)
2029	<u>(157,258)</u>
Total	<u>\$ 1,575,697</u>

Parker Core Knowledge, Inc.
 (A Component Unit of Douglas County School District RE.1)
 Notes to Financial Statements
 June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Actuarial Assumptions - The December 31, 2023, actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs.

Actuarial cost method	Entry Age
Price inflation	2.3%
Real wage growth	0.7%
Wage inflation	3.0%
Salary increases, including wage inflation	3.4% - 11.0%
Long-term investment rate of return, net of plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Post-retirement benefit increases:	
Hired prior to 1/1/2007	1.0%
Hired after 12/31/2006	Financed by AIR

All mortality assumptions are developed on a benefit-weighted basis and apply generational mortality. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 112% of the rates prior to age 80/94% of the rates age 80 and older Females: 83% of the rates prior to age 80/106% of the rates age 80 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 97% of the rates for all ages Females: 105% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	99% of the rates for all ages

The actuarial assumptions used in the December 31, 2023, valuation were based on the 2020 experience analysis, dated October 28, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by the PERA Board on November 20, 2020.

Parker Core Knowledge, Inc.
 (A Component Unit of Douglas County School District RE.1)
 Notes to Financial Statements
 June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total pension liability from December 31, 2023, to December 31, 2024.

Salary increases, including wage inflation 4.0% - 13.4%

Salary scale assumptions were altered to better reflect actual experience.

Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.

The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. All mortality assumptions are developed on a benefit-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using the 2024 adjusted MP-2021 projection scale.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	<p>Males: 106% of the rates for all ages Females: 86% of the rates prior to age 85/115% of the rates age 85 and older</p>
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	<p>Males: 92% of the rates for all ages Females: 100% of the rates for all ages</p>
Disabled	PubNS-2010 Disabled Retiree	95% of the rates for all ages

The long-term expected return on plan assets monitored on an ongoing basis and is reviewed as part of periodic experience studies prepared every four years and asset/liability studies performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Parker Core Knowledge, Inc.
 (A Component Unit of Douglas County School District RE.1)
 Notes to Financial Statements
 June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives	6.00%	5.20%
Total	<u>100.00%</u>	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25%.

Discount Rate - The discount rate used to measure the TPL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the scheduled increases in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200, required adjustments resulting from the 2018 and 2020 AAP assessments. Employer contributions also include the current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point, the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- As specified in law, the State, as a nonemployer contributing entity, will provide an annual direct distribution of \$225 million, commencing July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial FNP, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the FNP and the subsequent AIR benefit payments were estimated and included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the SCHDTF's FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on pension plan investments was applied to all periods of projected benefit payments to determine the TPL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Parker Core Knowledge, Inc.
 (A Component Unit of Douglas County School District RE.1)
 Notes to Financial Statements
 June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Sensitivity of the School's proportionate share of the net pension liability to changes in the discount rate - The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%) or 1-percentage point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net pension liability	\$ 15,844,589	\$ 11,686,797	\$ 8,204,066

Pension plan fiduciary net position - Detailed information about the SCHDTF's FNP is available in PERA's ACFR which can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Note 6: Postemployment Healthcare Benefits (OPEB)

General Information about the OPEB Plan

Plan description - Eligible employees of the School are provided with OPEB through the HCTF - a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended, and sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Benefits provided - The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

General Information about the OPEB Plan (Continued)

C.R.S. § 24-51-1202 *et seq.* specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

Enrollment in the PERACare health benefits program is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

PERA Benefit Structure

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are over 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

DPS Benefit Structure

The maximum service-based premium subsidy is \$230 per month for retirees who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for retirees who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum subsidy, in each case, is for retirees with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The retiree pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

General Information about the OPEB Plan (Continued)

For retirees who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, the HCTF or the DPS HCTF pays an alternate service-based premium subsidy. Each individual retiree meeting these conditions receives the maximum \$230 per month subsidy reduced appropriately for service less than 20 years, as described above. Retirees who do not have Medicare Part A pay the difference between the total premium and the monthly subsidy.

Contributions - Pursuant to Title 24, Article 51, Section 208(1)(f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02% of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the members and the School is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from the School were \$56,024 for the year ended June 30, 2025.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2025, the School reported a liability of \$207,356 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2024, and the total OPEB liability (TOL) used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll forward the TOL to December 31, 2024. The School's proportion of the net OPEB liability was based on the School's contributions to the HCTF for the calendar year 2024 relative to the total contributions of participating employers to the HCTF.

At December 31, 2024, the School's proportion was 0.0433648439%, which was an increase of 0.0021181073% from its proportion measured at December 31, 2023.

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

For the year ended June 30, 2025, the School recognized OPEB benefit of \$19,359. At June 30, 2025, the School reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ -	\$ 45,746
Changes of assumptions and other inputs	2,376	66,278
Net difference between projected and actual earnings on plan investments	704	-
Changes in proportion	17,496	7,882
Contributions subsequent to the measurement date	30,809	-
Total	\$ 51,385	\$ 119,906

\$30,809 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the subsequent fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized as OPEB expense as follows:

Year Ended June 30,			
2026		\$	(29,991)
2027			(17,411)
2028			(25,371)
2029			(13,388)
2030			(7,265)
Thereafter			(5,904)
Total		\$	(99,330)

Parker Core Knowledge, Inc.
 (A Component Unit of Douglas County School District RE.1)
 Notes to Financial Statements
 June 30, 2025

Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Actuarial Assumptions - The December 31, 2023 actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.3%
Real wage growth	0.7%
Wage inflation	3.0%
Salary increases, including wage inflation	3.40% - 11.00%
Long-term investment rate of return, net of OPEB plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Health care cost trend rates:	
<i>PERA Benefit Structure</i>	
Service-based premium subsidy	0.00%
PERACare Medicare plans	
16.00% in 2024, then 6.75% in 2025, gradually decreasing to 4.50% in 2034	
MAPD PPO#2	
105.00% in 2024, then 8.55% in 2025, gradually decreasing to 4.50% in 2034	
Medicare Part A premiums:	
3.50% for 2024, gradually increasing to 4.50% in 2033	
<i>DPS Benefit Structure</i>	
Service-based premium subsidy	0.00%
PERACare Medicare plans	N/A
Medicare Part A premiums:	N/A

As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Each year the per capita health care costs are developed by plan option. As of the December 31, 2023, actuarial valuation, costs are based on 2024 premium rates for the UnitedHealthcare Medicare Advantage Prescription Drug (MAPD) PPO plan #1, the UnitedHealthcare MAPD PPO plan #2, and the Kaiser Permanente MAPD HMO plan. Actuarial morbidity factors were then applied to estimate individual retiree and spouse costs by age, gender, and health care cost trend. This approach applies for all members and is adjusted accordingly for those not eligible for premium-free Medicare Part A for the PERA benefit structure.

The 2024 Medicare Part A premium is \$505 per month.

All costs are subject to the health care cost trend rates, as discussed below.

Parker Core Knowledge, Inc.
 (A Component Unit of Douglas County School District RE.1)
 Notes to Financial Statements
 June 30, 2025

Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models, and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. PERACare Medicare plan rates are applied where members have no premium-free Part A and where those premiums are already exceeding the maximum subsidy. MAPD PPO #2 has a separate trend because the first year rates are still below the maximum subsidy and to reflect the estimated impact of the Inflation Reduction Act for that plan option.

The PERA benefit structure health care cost trend rates used to measure the TOL are summarized in the table below:

Year	PERACare Medicare Plans	MAPD PPO #2	Medicare Part A Premiums
2024	16.00%	105.00%	3.50%
2025	6.75%	8.55%	3.75%
2026	6.50%	8.10%	3.75%
2027	6.25%	7.65%	4.00%
2028	6.00%	7.20%	4.00%
2029	5.75%	6.75%	4.25%
2030	5.50%	6.30%	4.25%
2031	5.25%	5.85%	4.25%
2032	5.00%	5.40%	4.25%
2033	4.75%	4.95%	4.50%
2034+	4.50%	4.50%	4.50%

Mortality assumptions used in the December 31, 2023, valuation for the Division Trust Funds as shown in the following table, reflect generational mortality and were applied, as applicable, in the December 31, 2023, valuation for the HCTF, but developed using a headcount-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019.

Parker Core Knowledge, Inc.
 (A Component Unit of Douglas County School District RE.1)
 Notes to Financial Statements
 June 30, 2025

Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 112% of the rates prior to age 80/94% of the rates age 80 and older Females: 83% of the rates prior to age 80/106% of the rates age 80 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 97% of the rates for all ages Females: 105% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	99% of the rates for all ages

The following health care costs assumptions were updated and used in the roll-forward calculation for the HCTF:

- Per capita health care costs in effect as of the December 31, 2023, valuation date for those PERACare enrollees under the PERA benefit structure who are expected to be age 65 and older and are not eligible for premium-free Medicare Part A benefits have been updated to reflect costs for the 2024 plan year.
- The health care cost trend rates applicable to health care premiums were revised to reflect the current expectation of future increases in those premiums. A separate trend rate assumption set was added for MAPD PPO #2 as the first-year rate is still below the maximum subsidy and also the assumption set reflects the estimated impact of the Inflation Reduction Act for that plan option.
- The Medicare health care plan election rate assumptions were updated effective as of the December 31, 2023, valuation date based on an experience analysis of recent data.

Parker Core Knowledge, Inc.
 (A Component Unit of Douglas County School District RE.1)
 Notes to Financial Statements
 June 30, 2025

Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

The actuarial assumptions used in the December 31, 2023, valuation were based on the 2020 experience analysis, dated October 28, 2020 and November 4, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total OPEB liability from December 31, 2023, to December 31, 2024.

Salary increases, including wage inflation 4.0% - 13.4%

The following health care costs assumptions were used in the roll forward calculation for the HCTF:

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

Plan	With Medicare Part A	Without Medicare Part A
MAPD PPO #1	\$ 1,824	\$ 6,972
MAPD PPO #2	\$ 624	\$ 4,524
MAPD HMO (Kaiser)	\$ 2,040	\$ 7,596

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. Note that in all categories, the mortality tables are generationally projected using the 2024 adjusted MP-2021 project scale. These assumptions updated for the Division Trust Funds, were also applied in the roll forward calculations for the HCTF using a headcount-weighted basis.

Parker Core Knowledge, Inc.
 (A Component Unit of Douglas County School District RE.1)
 Notes to Financial Statements
 June 30, 2025

Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 106% of the rates for all ages Females: 86% of the rates prior to age 80/115% of the rates age 85 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 92% of the rates for all ages Females: 100% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	95% of the rates for all ages

The actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed annually and updated, as appropriate, by the PERA Board's actuary.

The long-term expected return on plan assets is monitored on an ongoing basis and reviewed as part of periodic experience studies prepared every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized as presented previously (See Note 5).

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

Discount Rate - The discount rate used to measure the TOL was 7.25%. The basis for the projection of liabilities and the FNP used to determine the discount rate was an actuarial valuation performed as of December 31, 2023, and the financial status of the HCTF as of the current measurement date December 31, 2024. In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2024, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Based on the above assumptions and methods, the FNP for the HCTF was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the TOL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Parker Core Knowledge, Inc.
 (A Component Unit of Douglas County School District RE.1)
 Notes to Financial Statements
 June 30, 2025

Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Sensitivity of the School's proportionate share of net OPEB liability to changes in the Discount Rate - The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%) or 1-percentage point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net OPEB liability	\$ 254,118	\$ 207,356	\$ 167,042

Sensitivity of the School's proportionate share of the net OPEB liability to changes in the Healthcare Cost Trend Rates - The following table presents the net OPEB liability using the current healthcare cost trend rates applicable to the PERA benefit structure, ranging from 2.75% to 9.55%, as well as if it were calculated using healthcare cost trend rates that are one percentage point lower or one percentage point higher than the current rates, as follows:

	1% Decrease	Current Healthcare Cost Trend Rates	1% Increase
Proportionate share of the net OPEB liability	\$ 201,770	\$ 207,356	\$ 213,679

OPEB plan fiduciary net position - Detailed information about the HCTF's FNP is available in PERA's ACFR which can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Note 7: Commitments and Contingencies

Claims and Judgments

The School participates in a number of federal, state, and local programs that are fully or partially funded by revenues received from other governmental entities. Expenditures financed by these revenues are subject to audit by the appropriate government. If expenditures are disallowed due to noncompliance with program regulations, the School may be required to reimburse the other government. At June 30, 2025, significant amounts of related expenditures have not been audited but management believes that disallowed expenditures, if any, based on subsequent audits will not have a material effect on the overall financial position of the School.

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 7: Commitments and Contingencies (Continued)

TABOR Amendment

In November 1992, Colorado voters passed the TABOR Amendment to the State Constitution which limits state and local government taxing powers and imposes spending limitations. The Amendment is subject to interpretation, but the School believes it is in substantial compliance with the requirements of the Amendment. In accordance with the Amendment, the School has established an emergency reserve, representing 3% of qualifying expenditures. At June 30, 2025, this reserve was reported as restricted fund balance in the General Fund, in the amount of \$340,000.

Required Supplementary Information

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
 Required Supplementary Information
 Schedule of Proportionate Share of the Net Pension Liability and Contributions
 Public Employees' Retirement Association of Colorado School Division Trust Fund
 June 30, 2025

Measurement Date	12/31/24	12/31/23	12/31/22	12/31/21	12/31/20
Proportionate Share of the Net Pension Liability					
School's Proportion of the Net Pension Liability	0.0677303145%	0.0689463754%	0.0539128237%	0.0655268933%	0.0726423881%
Net Pension Liability					
School's Proportionate Share	\$ 11,686,797	\$ 12,192,079	\$ 9,817,237	\$ 7,625,604	\$ 10,982,064
State's Proportionate Share	<u>1,049,657</u>	<u>267,333</u>	<u>2,860,842</u>	<u>874,176</u>	<u>-</u>
Total Proportionate Share of the Net Pension Liability	<u>\$ 12,736,454</u>	<u>\$ 12,459,412</u>	<u>\$ 12,678,079</u>	<u>\$ 8,499,780</u>	<u>\$ 10,982,064</u>
School's Covered-Employee Payroll	\$ 5,233,821	\$ 4,557,961	\$ 4,158,752	\$ 4,095,212	\$ 3,884,878
School's Proportionate Share of the Net Pension Liability as a Percentage of Covered-Employee Payroll	223%	267%	236%	186%	283%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	67%	62%	62%	75%	67%
Reporting Date					
	6/30/25	6/30/24	6/30/23	6/30/22	6/30/21
School Contributions					
Statutorily Required Contribution	\$ 1,119,376	\$ 1,008,468	\$ 868,691	\$ 812,993	\$ 801,840
Contributions in Relation to the Statutorily Required Contribution	<u>(1,119,376)</u>	<u>(1,008,468)</u>	<u>(868,691)</u>	<u>(812,993)</u>	<u>(801,840)</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
School's Covered-Employee Payroll	\$ 5,492,517	\$ 4,948,305	\$ 4,262,353	\$ 4,089,484	\$ 4,033,396
Contributions as a Percentage of Covered-Employee Payroll	20.38%	20.38%	20.38%	19.88%	19.88%

This schedule is presented to show information for 10 years.

(Continued)

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Required Supplementary Information
Schedule of Proportionate Share of the Net Pension Liability and Contributions
Public Employees' Retirement Association of Colorado School Division Trust Fund
June 30, 2025
(Continued)

Measurement Date	12/31/19	12/31/18	12/31/17	12/31/16	12/31/15
Proportionate Share of the Net Pension Liability					
School's Proportion of the Net Pension Liability	0.0638324666%	0.0632506622%	0.0632506622%	0.0443513783%	0.0689535770%
School's Proportionate Share of the Net Pension Liability	\$ 9,536,432	\$ 11,199,829	\$ 23,339,874	\$ 20,530,146	\$ 9,698,202
State's Proportionate Share	1,209,571	1,531,424	-	-	-
Total Proportionate Share of the Net Pension Liability	<u>\$ 10,746,003</u>	<u>\$ 12,731,253</u>	<u>\$ 23,339,874</u>	<u>\$ 20,530,146</u>	<u>\$ 9,698,202</u>
School's Covered-Employee Payroll	\$ 3,751,107	\$ 3,477,250	\$ 3,329,518	\$ 3,094,759	\$ 2,763,420
School's Proportionate Share of the Net Pension Liability as a Percentage of Covered-Employee Payroll	254%	322%	701%	663%	351%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	65%	65%	44%	43%	59%
Reporting Date	6/30/20	6/30/19	6/30/18	6/30/17	6/30/16
School Contributions					
Statutorily Required Contribution	\$ 740,215	\$ 692,520	\$ 634,437	\$ 595,090	\$ 520,709
Contributions in Relation to the Statutorily Required Contribution	<u>(740,215)</u>	<u>(692,520)</u>	<u>(634,437)</u>	<u>(595,090)</u>	<u>(520,709)</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
School's Covered-Employee Payroll	\$ 3,819,199	\$ 3,626,994	\$ 3,359,158	\$ 2,360,708	\$ 2,950,423
Contributions as a Percentage of Covered-Employee Payroll	19.38%	19.09%	18.89%	25.21%	17.65%

This schedule is presented to show information for 10 years.

Parker Core Knowledge, Inc.

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions
June 30, 2025

Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information

2024 Changes in Plan Provisions Since 2023

- There were no changes made to the plan provisions.

2023 Changes in Plan Provisions Since 2022

- Senate Bill (SB) 23-056, enacted and effective June 2, 2023, intended to recompense PERA for the remaining portion of the \$225 million direct distribution originally scheduled for receipt July 1, 2020, suspended due to the enactment of House Bill (HB) 20-1379, but not fully repaid through the provisions within HB 22-1029. Pursuant to SB 23-056, the State Treasurer issued a warrant consisting of the balance of the PERA Payment Cash Fund, created in §24-51-416, plus \$10 million from the General Fund, totaling \$14.561 million.
- As of the December 31, 2023, measurement date, the total pension liability (TPL) recognizes the change in the default method applied for granting service accruals for certain members, from a "12-pay" method to a "non-12-pay" method. The default service accrual method for positions with an employment pattern of at least eight months but fewer than 12 months (including, but not limited to positions in the School and DPS Divisions) receive a higher ratio of service credit for each month worked, up to a maximum of 12 months of service credit per year.

2022 Changes in Plan Provisions Since 2021

- HB 22-1029, effective upon enactment in 2022, required the State Treasurer to issue, in addition to the regularly scheduled \$225,000,000 direct distribution, a warrant to PERA in the amount of \$380,000,000 with reductions to future direct distributions. The July 1, 2023, direct distribution will be reduced by \$190,000 to \$35,000,000. The July 1, 2024, direct distribution will not be reduced from \$225,000 due to a negative investment return in 2022.

2021 Changes in Plan Provisions Since 2020

- The following changes reflect the anticipated adjustments resulting from the 2020 automatic adjustment provision (AAP) assessment, statutorily recognized July 1, 2021, and effective July 1, 2022:
 - Member contribution rates increase by 0.50%.
 - Employer contribution rates increase by 0.50%.
 - Annual increase (AI) cap is lowered from 1.25% per year to 1.00% per year.

Parker Core Knowledge, Inc.

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions
June 30, 2025

Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information (Continued)

2020 Changes in Plan Provisions Since 2019

- HB 20-1379, enacted on June 29, 2020, suspended the \$225,000,000 direct distribution payable on July 1, 2020 for the State's 2020-21 fiscal year.

2019 Changes in Plan Provisions Since 2018

- SB 18-200 was enacted on June 4, 2018, which included the adoption of the AAP. The following changes reflect the anticipated adjustments resulting from the 2018 AAP assessment, statutorily recognized July 1, 2019, and effective July 1, 2020:
 - Member contribution rates increase by 0.50%.
 - Employer contribution rates increase by 0.50%.
 - AI cap is lowered from 1.50% per year to 1.25%.

2018 Changes in Plan Provisions Since 2017

- The following changes were made to the plan provisions as part of SB 18-200:
 - Member contribution rates increase by 0.75% effective July 1, 2019, an additional 0.75% effective July 1, 2020, and an additional 0.50% effective July 1, 2021.
 - Employer contribution rates increase by 0.25% effective July 1, 2019 for State, School, Judicial, and DPS Divisions.
 - An annual direct distribution of \$225,000,000 from the State of Colorado, recognized as a nonemployer contributing entity, is distributed between the State, School, Judicial, and DPS Divisions proportionally based on payroll.
 - AI cap is lowered from 2.00% per year to 1.50% per year.
 - Initial AI waiting period is extended from one year after retirement to three years after retirement.
 - AI payments are suspended for 2018 and 2019.

2017 Changes in Plan Provisions Since 2016

- There were no changes made to the plan provisions applicable to the School Division Trust Fund.

Parker Core Knowledge, Inc.

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions
June 30, 2025

Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information (Continued)

2016 Changes in Plan Provisions Since 2015

- There were no changes made to the plan provisions applicable to the School Division Trust Fund.

2015 Changes in Plan Provisions Since 2014

- There were no changes made to the plan provisions applicable to the School Division Trust Fund.

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information

2024 Changes in Assumptions or Other Inputs Since 2023

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The Pub-2010 Public Retirement Plans Mortality base tables were retained for purposes of active, retired, disabled, and beneficiary lives, with revised adjustments for credibility and gender, where applicable. In addition, the applied generational projection scale was updated to the 2024 adjusted scale MP-2021.
- The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

2023 Changes in Assumptions or Other Inputs Since 2022

- There were no changes made to the actuarial methods or assumptions.

2022 Changes in Assumptions of Other Inputs Since 2021

- There were no changes made to the actuarial methods or assumptions.

2021 Changes in Assumptions of Other Inputs Since 2020

- The assumption used to value the AI cap benefit provision was changed from 1.25% to 1.00%.

Parker Core Knowledge, Inc.

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions
June 30, 2025

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

2020 Changes in Assumptions of Other Inputs Since 2019

- The price inflation assumption was lowered from 2.40% to 2.30%.
- The wage inflation assumption was lowered from 3.50% to 3.00%.
- The real rate of investment return assumption was increased to 4.95% per year, net of investment expenses from 4.85% per year, net of investment expenses.
- Salary scale assumptions were revised to align with revised economic assumptions and to more closely reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The pre-retirement mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Employee Table with generational projection using scale MP-2019.
- The post-retirement non-disabled mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Healthy Retiree Table, adjusted as follows:
 - Males: 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
 - Females: 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- The disabled mortality assumption for the Division Trust Funds (members other than Safety Officers) was changed to the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.
- The mortality tables are generational mortality tables developed on a benefit-weighted basis.

2019 Changes in Assumptions of Other Inputs Since 2018

- The assumption used to value the AI cap benefit provision was changed from 1.50% to 1.25%.

2018 Changes in Assumptions of Other Inputs Since 2017

- The single equivalent interest rate (SEIR) for the School Division was increased from 4.78% to 7.25% to reflect the changes to the projection's valuation basis which no longer resulted in a projected year of depletion of the FNP, thereby eliminating the need to apply the municipal bond index rate.

Parker Core Knowledge, Inc.

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions
June 30, 2025

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

2017 Changes in Assumptions of Other Inputs Since 2016

- The SEIR for the School Division was lowered from 5.26% to 4.78% to reflect the changes to the projection's valuation basis, a projected year of depletion of the FNP, and the resulting application of the municipal bond index rate.

2016 Changes in Assumptions of Other Inputs Since 2015

- The investment return assumption was lowered from 7.50% to 7.25%.
- The price inflation assumption was lowered from 2.80% to 2.40%.
- The wage inflation assumption was lowered from 3.90% to 3.50%.
- The post-retirement mortality assumption for healthy lives for the School, Judicial, and DPS Divisions was changed to the RP-2014 White Collar Healthy Annuitant Mortality Table with adjustments for credibility and gender adjustments of a 93% factor applied to ages below 80 and a 113% factor applied to age 80 and above, projected to 2018, for males, and a 68% factor applied to ages below 80 and a 106% factor applied to age 80 and above, projected to 2020, for females.
- For disabled retirees, the mortality assumption was changed to reflect 90% of RP-2014 Disabled Retiree Mortality Table.
- The mortality assumption for active members was changed to RP-2014 White Collar Employee Mortality Table, a table specifically developed for actively working people. To allow for an appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70% factor applied to male rates and a 55% factor applied to female rates.
- The rates of retirement, withdrawal, and disability were revised to reflect more closely actual experience.
- The estimated administrative expense as a percentage of covered payroll was increased from .35% to .40%.
- The SEIR for the State and School Divisions was lowered from 7.50% to 5.26% to reflect the changes to the projection's valuation basis, a projected year of depletion of the FNP, and the resulting application of the municipal bond index rate of 3.86% on the measurement date.

Parker Core Knowledge, Inc.

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions
June 30, 2025

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

2015 Changes in Assumptions of Other Inputs Since 2014

- The following programming changes were made:
 - Valuation of the full survivor benefit without any reduction for possible remarriage.
 - Reflection of the employer match on separation benefits for all eligible years.
 - Reflection of one year of service eligibility for survivor annuity benefit.
 - Refinement of the 18-month AI timing.
 - Refinements to directly value certain and life, modified cash refund and pop-up benefit forms.
- The following methodology changes were made:
 - Recognition of merit salary increases in the first projection year.
 - Elimination of the assumption that 35% of future disabled members elect to receive a refund.
 - Removal of the negative value adjustment for liabilities associated with refunds of future terminating members.
 - Adjustments to the timing of the normal cost and UAAL payment calculations to reflect contributions throughout the year.

Subsequent Events

SB 25-310, enacted June 2, 2025, and effective immediately, allows PERA to accept a series of warrants from the State Treasurer totaling \$500 million (actual dollars) on or after July 1, 2025, and before October 1, 2025. These dollars are to be proportioned over time to replace reductions to future direct distributions intended to fund the Peace Officer Training and Support Fund and, at that time, will be allocated to the appropriate Division Trust Fund(s) within PERA. SB 25-310 also allows for an alternative actuarial method to allocate the direct distribution if the allocation, based on the reported payroll of each participating division, results in an AAP assessment ratio below the 98% benchmark.

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Required Supplementary Information
Schedule of Proportionate Share of the Net OPEB Liability and Contributions
Public Employees' Retirement Association of Colorado Health Care Trust Fund
June 30, 2025

Measurement Date	12/31/24	12/31/23	12/31/22	12/31/21	12/31/20
Proportionate Share of the Net OPEB Liability					
School's Proportion of the Net OPEB Liability	0.0433648439%	0.0412467366%	0.0409824120%	0.0420102082%	0.0420102082%
School's Proportionate Share of the Net OPEB Liability	\$ 207,356	\$ 294,389	\$ 334,613	\$ 368,928	\$ 399,192
School's Covered Payroll	\$ 5,233,821	\$ 4,557,961	\$ 4,158,752	\$ 4,095,212	\$ 3,884,878
School's Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	4%	6%	8%	9%	10%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	60%	39%	39%	39%	33%
Reporting Date					
	6/30/25	6/30/24	6/30/23	6/30/22	6/30/21
School Contributions					
Statutorily Required Contribution	\$ 56,024	\$ 50,473	\$ 43,477	\$ 41,713	\$ 41,141
Contributions in Relation to the Statutorily Required Contribution	(56,024)	(50,473)	(43,477)	(41,713)	(41,141)
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -
School's Covered Payroll	\$ 5,492,517	\$ 4,948,305	\$ 4,262,353	\$ 4,089,484	\$ 4,033,396
Contributions as a Percentage of Covered Payroll	1.02%	1.02%	1.02%	1.02%	1.02%

This schedule is presented to show information for 10 years. Until information for the full 10-year period is available, information will be presented for the years it is available.

(Continued)

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
 Required Supplementary Information
 Schedule of Proportionate Share of the Net OPEB Liability and Contributions
 Public Employees' Retirement Association of Colorado Health Care Trust Fund
 June 30, 2025
 (Continued)

Measurement Date	<u>12/31/19</u>	<u>12/31/18</u>	<u>12/31/17</u>
Proportionate Share of the Net OPEB Liability			
School's Proportion of the Net OPEB Liability	0.0417179830%	0.0411135404%	0.0410116684%
School's Proportionate Share of the Net OPEB Liability	\$ 468,909	\$ 559,367	\$ 532,988
School's Covered Payroll	\$ 3,751,107	\$ 3,477,250	\$ 3,329,518
School's Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	13%	16%	16%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	24%	17%	18%
Reporting Date	<u>6/30/20</u>	<u>6/30/19</u>	<u>6/30/18</u>
School Contributions			
Statutorily Required Contribution	\$ 38,956	\$ 36,995	\$ 34,263
Contributions in Relation to the Statutorily Required Contribution	<u>(38,956)</u>	<u>(36,995)</u>	<u>(34,263)</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
School's Covered Payroll	\$ 3,819,199	\$ 3,626,994	\$ 3,436,378
Contributions as a Percentage of Covered Payroll	1.02%	1.02%	1.00%

This schedule is presented to show information for 10 years. Until information for the full 10-year period is available, information will be presented for the years it is available.

Parker Core Knowledge, Inc.

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions
June 30, 2025

Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information

2024 Changes in Plan Provisions Since 2023

- As of the December 31, 2024, measurement date, the FNP and related disclosure components for HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

2023 Changes in Plan Provisions Since 2022

- As of the December 31, 2023, measurement date, the fiduciary net position (FNP) and related disclosure components for the Health Care Trust Fund (HCTF) reflect payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24 million payment received on December 4, 2023, and a \$2 million receivable. The employer disaffiliation payment and receivable allocations to the HCTF and Local Government Division Trust Fund were \$1.033 million and \$24.967 million, respectively.

2022 Changes in Plan Provisions Since 2021

- The total OPEB liability for the HCTF, as of the December 31, 2022, measurement date, was adjusted to reflect the disaffiliation, allowable under C.R.S. 24-51-313, of Tri-County Health, effective December 31, 2022. As of the close of the 2022 fiscal year, no disaffiliation payment associated with Tri-County Health was received, and therefore no disaffiliation dollars were reflected in the FNP as of the December 31, 2022, measurement date.

2021 Changes in Plan Provisions Since 2020

- There were no changes made to plan provisions.

2020 Changes in Plan Provisions Since 2019

- There were no changes made to plan provisions.

2019 Changes in Plan Provisions Since 2018

- There were no changes made to plan provisions.

2018 Changes in Plan Provisions Since 2017

- There were no changes made to plan provisions.

Parker Core Knowledge, Inc.

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions
June 30, 2025

Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information (Continued)

2017 Changes in Plan Provisions Since 2016

- There were no changes made to plan provisions.

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information

2024 Changes in Assumptions or Other Inputs Since 2023

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on experience. In addition, the mortality projection scale was updated to the 2024 adjusted scale MP-2021 to reflect future improvements in mortality for all groups.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

2023 Changes in Assumptions or Other Inputs Since 2022

- There were no changes made to the actuarial methods or assumptions.

2022 Changes in Assumptions or Other Inputs Since 2021

- The timing of the retirement decrement was adjusted to middle-of-year.

2021 Changes in Assumptions or Other Inputs Since 2020

- There were no changes made to the actuarial methods or assumptions.

2020 Changes in Assumptions or Other Inputs Since 2019

- The price inflation assumption was lowered from 2.40% to 2.30%.
- The wage inflation assumption was lowered from 3.50% to 3.00%.

Parker Core Knowledge, Inc.

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions
June 30, 2025

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

2020 Changes in Assumptions or Other Inputs Since 2019 (Continued)

- The real rate of investment return assumption was increased to 4.95% per year, net of investment expenses from 4.85% per year, net of investment expenses.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The pre-retirement mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Employee Table with generational projection using scale MP-2019.
- The post-retirement non-disabled mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Healthy Retiree Table, adjusted as follows:
 - Males: 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
 - Females: 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- The post-retirement non-disabled beneficiary mortality assumption for the Division Trust Funds was changed to the Pub-2010 Contingent Survivor Table, adjusted as follows:
 - Males: 97% of the rates for all ages, with generational projection using scale MP-2019.
 - Females: 105% of the rates for all ages, with generational projection using scale MP-2019.
- The disabled mortality assumption for the Division Trust Funds (members other than Safety Officers) was changed to the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.
- The mortality tables are generational mortality tables developed on a head-count weighted basis.

2019 Changes in Assumptions or Other Inputs Since 2018

- There were no changes made to the actuarial methods or assumptions.

2018 Changes in Assumptions or Other Inputs Since 2017

- There were no changes made to the actuarial methods or assumptions.

Parker Core Knowledge, Inc.

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions
June 30, 2025

**Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends
in Actuarial Information** (Continued)

2017 Changes in Assumptions or Other Inputs Since 2016

- There were no changes made to the actuarial methods or assumptions.

Subsequent Events

Governmental accounting standards require the net OPEB liabilities for financial reporting purposes to be measured using the plan provisions in effect as of the OPEB plan's year end. The passage of House Bill (HB) 25-1105 into law is considered a nonrecognized subsequent event as these statutory changes to plan provisions did not exist as of the December 31, 2024, measurement date.

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Budgetary Comparison Schedule
General Fund
For the Year Ended June 30, 2025

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Revenues				
<i>Local Sources</i>				
Per Pupil Revenue	\$ 7,571,593	\$ 7,629,429	\$ 7,629,429	\$ -
District Mill Levy	1,616,688	1,652,632	1,652,631	(1)
Tuition and Fees	783,966	795,775	804,894	9,119
Contributions and Fundraising	-	137,223	153,550	16,327
Rental Income	3,000	5,000	9,150	4,150
Investment Income	194,815	220,000	239,904	19,904
Other	28,550	32,451	26,365	(6,086)
Total Local Sources	<u>10,198,612</u>	<u>10,472,510</u>	<u>10,515,923</u>	<u>43,413</u>
<i>State Sources</i>				
Capital Construction	265,735	273,885	273,885	-
PERA State Distribution Revenue	243,956	20,368	95,803	75,435
Grants	429,040	433,697	428,464	(5,233)
Total State Sources	<u>938,731</u>	<u>727,950</u>	<u>798,152</u>	<u>70,202</u>
Total Revenues	<u>11,137,343</u>	<u>11,200,460</u>	<u>11,314,075</u>	<u>113,615</u>
Expenditures				
Salaries	5,901,015	5,924,168	5,578,697	345,471
Employee Benefits	1,977,909	1,777,833	1,758,600	19,233
Purchased Services	2,339,289	2,153,896	2,012,667	141,229
Supplies	535,765	490,450	466,875	23,575
Property	356,541	404,695	319,122	85,573
Other	39,046	48,000	33,460	14,540
Contingency	3,695,900	4,689,011	-	4,689,011
Total Expenditures	<u>14,845,465</u>	<u>15,488,053</u>	<u>10,169,421</u>	<u>5,318,632</u>
Net Change in Fund Balance	(3,708,122)	(4,287,593)	1,144,654	5,432,247
Fund Balance, Beginning of Year	<u>4,095,235</u>	<u>4,674,877</u>	<u>4,674,880</u>	<u>3</u>
Fund Balance, End of Year	<u>\$ 387,113</u>	<u>\$ 387,284</u>	<u>\$ 5,819,534</u>	<u>\$ 5,432,250</u>

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
 Budgetary Comparison Schedule
 Building Fund
 For the Year Ended June 30, 2025

	Original and Final Budget	Actual	Variance Positive (Negative)
Revenues			
Rental Income	\$ 521,761	\$ 521,760	\$ (1)
Investment Income	13,924	13,642	(282)
	535,685	535,402	(283)
Total Revenues			
Expenditures			
Purchased Services	1,022	753	269
Debt Service	521,761	521,760	1
Other Uses of Funds	7,991	7,991	-
Contingency	607,504	-	607,504
	1,138,278	530,504	607,774
Total Expenditures			
Net Change in Fund Balance	(602,593)	4,898	607,491
Fund Balance, Beginning of Year	602,593	602,593	-
Fund Balance, End of Year	\$ -	\$ 607,491	\$ 607,491

Parker Core Knowledge, Inc.
(A Component Unit of Douglas County School District RE.1)
Notes to Budgetary Comparison Schedules
June 30, 2025

Note 1: Stewardship, Compliance and Accountability

Budgets and Budgetary Accounting

A budget is adopted for the School on a basis consistent with generally accepted accounting principles.

Management submits to the Board of Directors a proposed budget for the fiscal year commencing the following July 1, for their approval. The budget includes proposed expenditures and the means of financing them.

Expenditures may not legally exceed appropriations at the fund level. Revisions that alter the total expenditures of any fund must be approved by the Board of Directors.

All appropriations lapse at fiscal year-end.